

09:04:10 From Andrew Stratton : Andrew Stratton, Springfield Public Schools, Springfield, MA Just flurries.

09:04:26 From Christopher Sikes : Greetings, my name is Chris Sikes. I'm from Northfield, MA. I formerly ran Common Capital and now volunteer at Franklin County CDC.

09:04:35 From Peggy Zamore : Hi from peggy zamore - danbury CT farmers market community collaborative - snowing :)

09:04:46 From Curtis Ogden (he/him) : Welcome all. If you have not introduced yourself yet, please do. And how is the weather where you are?

09:04:59 From BA Cockburn : Hi Everyone, glad to be here today, BA Cockburn from DC Bar Foundation

09:05:04 From Patti Miller : Hi everyone!
I'm Patti Miller from Berkeley Springs WV.
Blue skies and sun shining on about a foot of snow.

09:05:11 From Renee Page : Ironing is my zen!

09:05:12 From Rebecca Brown : Good morning! Rebecca Brown, snowy Sugar Hill, New Hampshire

09:05:21 From Curtis Ogden (he/him) : Welcome WV!

09:05:29 From Catherine Lindsay : Catherine (she/her), Farm manager at non-profit Green Village Initiative in Bridgeport, CT. (Urban farming, food justice, youth leadership)

09:05:35 From Lis McLoughlin : Lis McLoughlin-NatureCulture, Northfield, MA; grey, about to snow again maybe...

09:05:35 From Abdelmajid Zaghari-Mask : Majid Zaghari Goodharvest Baltimore Maryland

09:05:41 From Kristin Harner : Kristin Harner, Northfield , MN below zero windchill and partly cloudy.

09:05:59 From Jeanne Heuser : Jeanne Heuser, Jamestown Missouri, Moniteau County Neighbors Alliance, Sunny and cold

09:06:10 From Kristen Butterfield-Ferrell : Good morning! Kristen Butterfield-Ferrell, UNH Honors Program, Exeter, NH- gray but had a beautiful orange sunrise this morning!

09:06:16 From Cathryn Brubaker : cathryn Brubaker - Amherst, MA but originally from FL.

09:06:16 From Daniel Prial : Daniel Prial, SW New Hampshire, light snow

09:06:24 From Apolo Catala : Apolo Catala, He, Him, His - Farm Manger of the OASIS On Ballou Urban Farm in Dorchester, MA. I think the temps will be in the 40s(yikes) and there is rain in the forecast :) not snow!!

09:06:28 From Nadya Bedford (ze/zem) : Good morning! Nadya Bedford (ze/zem) food pantry assistant in Montpelier VT

09:06:35 From Curtis Ogden (he/him) : Welcome NLI alum!

09:06:44 From Apolo Catala : Good Morning All!!!

09:06:49 From Elijah Massey : Elijah Massey, Essex, VT. 31 and cloudy!

09:06:53 From Elisabeth Farrell : Morning, all, from southern Maine where it's a grey day today.

09:06:57 From Pamela Corcoran : Pamela Corcoran, Community Investors of Knox County, (MAINE/ Wabanaki Territory) a mutual aid network building bridges out of poverty. Snowy, but warm inside...

09:07:01 From Apolo Catala : Peace and Blessings to all

09:07:04 From Nadya Bedford (ze/zem) : Cloudy and snowing out here, -10C out

09:07:15 From Curtis Ogden (he/him) : Back at you @Apolo!

09:07:16 From Noreen Warnock : Gratitude to the organizers for choosing a format where we can see one another. Thank you!

09:08:46 From Stephanie Aubert : Good morning! Grasshoppers Landing in Loudon, NH . . . some lovely light snow is happenin'

09:09:31 From Harry Rosenblum (he/him) - Heritage Radio Network : HI All, Harry here in gray Charlestown RI. I host two podcasts on the Heritage Radio Network (Feast Yr Ears and Time For Lunch) and also work in food systems, volunteer at the RICan food pantry, and co-founded The Brooklyn Kitchen

09:09:32 From Elisabeth Farrell : Good morning, if you're just joining, please introduce yourself and tell us about the weather where you are!

09:09:45 From Angelica Valdes : Good morning :) I'm in Boston, MA where we have some light flurries happening

09:09:54 From Tess Feigenbaum : Hi all! Tess Feigenbaum from Social Enterprise Greenhouse and Epic Renewal Compost in Providence, RI - also chilly and grey here!

09:10:53 From Becky Clawson : Becky Clawson from Penn State Extension, in Lancaster, PA. The sky is blue, and the ice is melting!

09:11:22 From Patti Miller : Beautiful! Thank you, Curtis <3

09:11:25 From Joshua Yuen-Schat : Goodmorning! Joshua Yuen-Schat, 2nd yr graduate student at University of Colorado Boulder in the Master of the Environment Program studying Sustainable Food Systems. Its blue sky and chilly morning.

09:11:33 From Jamie Pottern : Love Marge Piercy 🙏

09:11:33 From Jane LaPointe : Beautiful poem .. can you post a link, if possible .. I'd like to read again. Thank you

09:11:35 From Ben Roberts he/him Paugussett land (Newtown, CT) : Greetings from sleety Paugussett land, aka Newtown, CT--my home base for a variety of network weaving work, including the honor of being a member of the steering committee for FSNE

09:11:35 From Wayne Williams : Hi all, Wayne Williams, from the Food Trust in Philadelphia. Good morning!

09:11:51 From Curtis Ogden (he/him) : Poem here
[http://www.famouspoetsandpoems.com/poets/marge_piercy/poems/19240#:~: text=The%20Seven%20Of%20Pentacles%20by%20Marge%20Piercy.%20Under,them %20properly%2C%20if%20you%20mulch%2C%20if%20you%20water%2C](http://www.famouspoetsandpoems.com/poets/marge_piercy/poems/19240#:~:text=The%20Seven%20Of%20Pentacles%20by%20Marge%20Piercy.%20Under,them%20properly%2C%20if%20you%20mulch%2C%20if%20you%20water%2C)

09:12:31 From Brooke Pochee-Smith : Good morning from the coast of Maine! I'm looking forward to a warm day - 40 degrees this afternoon!

09:12:39 From Chris Suh : Thank you Curtis ~ Chris Suh, from Northwest Harvest. Tacoma, Wa is rainy

09:13:14 From Brooke Pochee-Smith : I'm on the board of a food systems org in the Mississippi Delta- Delta Fresh Foods Initiative.

09:15:14 From Sandra Olsen : Sandra from Haddam CT. I help at local CSA

09:16:14 From Curtis Ogden (he/him) : Welcome @Brooke!

09:16:25 From Nadya Bedford (ze/zem) : "♥ work" is a good phrase

09:19:21 From Elisabeth Farrell : Yes! @Nadya

09:23:37 From BA Cockburn : thank you @Sarah for that grounding

09:23:47 From Patti Miller : thank you!

09:26:12 From Curtis Ogden (he/him) : Good morning!

09:28:17 From BA Cockburn : yes+++ @Felicia

09:29:13 From Nadya Bedford (ze/zem) : *applauds*

09:31:39 From Lisa (she/her) Fernandes (FSNE) : Mississippi Band of Choctaw Indians <https://www.choctaw.org>

09:32:49 From Lisa (she/her) Fernandes (FSNE) : Hi Everyone just joining. We are hearing from our guests from Mississippi about their work and network.

09:34:55 From Lisa (she/her) Fernandes (FSNE) : FoodCorps Mississippi:
<https://foodcorps.org/apply/where-youll-serve/mississippi/>

09:37:09 From Elisabeth Farrell : Beliefs, Values, and Principles:
<https://msfoodjustice.ncat.org/beliefs-values-and-principles/>

09:39:50 From Elisabeth Farrell : Mississippi Farm to School Network: <https://www.mississippifarmtoschool.org/>

09:42:18 From Elisabeth Farrell : Mississippi Food Policy Council:
<https://mississippifoodpolicycouncil.com/>

09:42:36 From Lisa (she/her) Fernandes (FSNE) : Hey everyone, as you're listening, feel free to post here in chat: questions that come to mind, resources, thoughts.

09:42:58 From Sara Miller, she/her : More information on "redid the board"? How? Why?

09:44:17 From Lisa (she/her) Fernandes (FSNE) : @Sarah great question, thx!

09:48:03 From Lisa (she/her) Fernandes (FSNE) : Relationship building "at the speed of trust"

09:49:49 From BA Cockburn : +++ Noel - trying to be stewards

09:50:25 From BA Cockburn : ++ + @Noel spreading the lveo

09:50:30 From Jon McNamara : "the speed of trust" - I love that
09:50:37 From BA Cockburn : spreading the love
09:50:44 From Nadya Bedford (ze/zem) : @Noel is any of family participating in the Farmer's Strike? I'd love to know more about it from anyone on the ground
09:50:53 From Nadya Bedford (ze/zem) : also, *claps*
09:51:08 From Apolo Catala : Awesome!!!!
09:51:33 From Elisabeth Farrell : Changing the power dynamics—what does that look like?
09:51:39 From Curtis Ogden (he/him) : We will do some Q & A for about 25 minutes and then go into small breakout groups for you all to meet one another and share what is coming up.
09:51:49 From Nadya Bedford (ze/zem) : 👍
09:51:59 From Patti Miller : Amazing Ladies! Thank you!
09:53:21 From Curtis Ogden (he/him) : Relationships/networks grounded in love, trust, culture, appreciation of ancestry/legacy/heritage/values/history, storytelling, mentoring ...
09:54:09 From Elisabeth Farrell : Capacity building sessions
09:55:48 From Nadya Bedford (ze/zem) : <https://www.showingupforracialjustice.org/white-supremacy-culture-characteristics.html> this one?
09:55:54 From Ben Roberts he/him Paugussett land (Newtown, CT) : This? https://www.dismantlingracism.org/uploads/4/3/5/7/43579015/okun_-_white_sup_culture.pdf
09:56:09 From Curtis Ogden (he/him) : Thanks @Nadya and @Ben
09:56:26 From Liz Broussard Red : That's the one!
09:56:46 From BA Cockburn : that is work we can all do internally at our organizations - how racism shows up in our work - white supremacy culture
09:57:44 From Lisa (she/her) Fernandes (FSNE) : Stories that carry the complexities of truth and struggles...how do those stories help with building across the state/region? Inform global level?
09:58:14 From Lisa (she/her) Fernandes (FSNE) : How we do narrative that "stays in our communities?"
09:58:35 From Curtis Ogden (he/him) : More about types of racism here - <https://www.thesociologicalcinema.com/videos/individual-vs-systemic-4-types-of-racism>
09:59:22 From Maria Saillant : Deep. Brava ladies from Mississippi.
09:59:26 From Sara Miller, she/her : Emerging! Sacred! This is spot on with what we are working with at Oregon Community Food Systems Network!

10:03:28 From Elisabeth Farrell : "We can't work without each other"

10:03:46 From Carey Martin-Lane : Hey y'all! Carey from Alabama here. How are the different groups funded? That is something we really struggle with here - trying to do the work that pays the bills - and not having access to grant writers or the capacity to write big fancy proposals ourselves.

10:04:18 From Curtis Ogden (he/him) : Great question @Carey

10:04:44 From Maria Saillant : How does one as an individual bring along others (within a gardening community) to be willing to do the work of being aware of white supremacy while trying to collaborate with others of different cultures or communities of color?

10:05:06 From Curtis Ogden (he/him) : Thanks @Maria

10:06:47 From Elisabeth Farrell : "center dignity"

10:07:36 From Noel Didla -she/her-Mississippi : And being unapologetic about being in principled struggle

10:07:58 From Curtis Ogden (he/him) : Notion of "clean pain" from Resmaa Menakem, author of My Grandmother's Hands

10:08:34 From Curtis Ogden (he/him) : More about Resmaa Menakem here and the work of somatic abolitionism <https://www.resmaa.com/>

10:08:36 From Lisa (she/her) Fernandes (FSNE) : Relationship-building in the context of trauma and healing - what an important concept!

10:09:05 From Jane LaPointe : It's very helpful to hear of the challenges as well as the progress

10:09:09 From Curtis Ogden (he/him) : We'll go to small groups after this question, Everyone.

10:09:30 From Anne Palmer : How do you think the virtual nature your work has changed what you can do, if at all?

10:09:38 From Elisabeth Farrell : What is ethical leadership?

10:10:22 From Curtis Ogden (he/him) : Ethical leadership is NOT about pursuing perfection

10:10:38 From Curtis Ogden (he/him) : Perfectionism is a part of white supremacy culture

10:10:41 From Elisabeth Farrell : Acknowledging our complexity

10:10:44 From Tracy Lerman | she/her | NESAWG : Leadership without ego

10:12:24 From Curtis Ogden (he/him) : Crisis response with lens of economic justice, grounded in trust

10:12:41 From Curtis Ogden (he/him) : Importance of leading with values and relationship building!

10:14:05 From Sara Miller, she/her : Tacit knowledge, another way of knowing that trust allows, one of the super-powers of collective movement and leadership.

10:15:24 From Wayne Williams : That is beautiful, that is the process of this work. We all are learning how to be Human again.

10:15:47 From Curtis Ogden (he/him) : @Wayne Yes!

10:16:35 From David Foster : David Foster. Harvard Forest and Wildlands and Woodlands, based on Marthas Vineyard where it is grey and snow free.

10:19:46 From Elisabeth Farrell : What reactions are you having to the key chorus so far? What questions do you have?

10:32:58 From Curtis Ogden (he/him) : For anyone on line here, we are wrapping up breakout groups

10:33:11 From Curtis Ogden (he/him) : We will close as a whole group shortly with a final round of questions

10:36:40 From BA Cockburn : cockburn@dcbarfoundation.org

10:37:11 From Cathryn Brubaker : I was put into a chat room by myself.

10:37:16 From Nadya Bedford : oh no

10:37:53 From Noreen Warnock : My video will not work. The message says the host disabled my video. Might someone reconnect me?

10:38:06 From Lisa (she/her) Fernandes (FSNE) : @noreen, yes, working on that:)

10:38:17 From Nadya Bedford : Same, I assumed it was intentional 😊

10:38:29 From Lisa (she/her) Fernandes (FSNE) : Video back on:)

10:38:29 From Sarah Medlock : Hey Curtis, my video won't come up. Said host stopped it...

10:38:40 From Konkankoh (Bafut Ecovillage) : What do you think of the problem of Food Sovereignty in Africa which continues to be disrupted by western capitalism?

10:38:43 From Sarah Medlock : Okay, thanks

10:38:52 From Elisabeth Farrell : @Sarah, LIsa is working on it now :)

10:39:21 From Curtis Ogden (he/him) : Sorry, everyone. Seems we have a tech glitch around video. Not intentional to turn off people's video:(. Welcome to our beautifully imperfect world:).

10:39:48 From Nadya Bedford : @konkankoh this is a really good question-- I want to tag onto it, what can our orgs in the imperial core do to disrupt that disruption?

10:39:58 From BA Cockburn : +++ funders are partners; we have to change the past power dynamic

10:40:36 From Sam Bonney : How best to interact with existing networks in farm country? Especially some of the potentially antagonistic / well-resourced "old boy networks"? Should we be trying to bring these folks in or focus on building our alternative, values-centered networks?

10:41:16 From Lindsey Berk, s/h, ACORN : ^^ very interesting question, Sam

10:41:35 From Curtis Ogden (he/him) : Great question @Sam. One FSNE has been wrestling with over time. Where is it possible to bridge? What does that make possible? Where does that become overly compromising?

10:42:08 From Jeanine Cava : Will this group be talking about funding at all more specifically? We are a brand new Food System Collaborative with no funding and need guidance on how these types of groups can get capacity building funds.

10:42:55 From BA Cockburn : +++ @Noel

10:43:10 From Nadya Bedford : +++ hear hear re: radicalizing funding and "philanthropy"

10:43:39 From Lindsey Berk, s/h, ACORN Network : Would love to read that cultural contract if possible

10:43:47 From Mary Turner : Could we get a copy of this cultural contract? I love the shift in thinking!

10:43:49 From Jeanine Cava : Yes, that would be great to share.

10:43:58 From Sara Miller, she/her : We have relied a lot on backbone support of large institutional partners (Oregon Food Bank, Oregon State University Center for Small Farms and Community Food Systems) who are member of our network, at the same time we are trying to help Oregon foundations understand what we are trying to build and why this approach of centering requires experimentation. Sometimes the foundation program staff 'get it' but can't convince the trustees to go along with supporting. We are starting to see a great deal of change and leadership in Oregon Foundations around equity, so that is hopeful. As is our network leadership becoming more diverse and living into our equity values.

10:44:56 From BA Cockburn : people over organizations ++++ @Noel

10:45:03 From Kate Burnaby Wright (she/her) : If there's time, could we hear more about onboarding people of different backgrounds, such as Noel's comment about bringing in Sarah... what went well, what was awkward, what lessons did you learn, what might you do differently next time?

10:46:25 From Doug Clopp CDI He Him His : Check out Decolonizing Wealth by Edgar Villanueva

10:46:56 From Jeanine Cava : Are there resources folks can share about considerations to be made for the Steering Committee structure for collaboratives and networks?

10:49:08 From Curtis Ogden (he/him) : There are different resources on "backbone" structures from the Collective Impact Forum and also resources about network structure from The Network Weaver community.

10:49:28 From Susan Gorelick : Community-based and empowered approaches are the surely way to safeguard the integrity of community regardless the types or amounts of funders.

10:49:30 From Elisabeth Farrell : Strong foundation centered in values

10:50:28 From Curtis Ogden (he/him) : Relationship and trust as structure

10:50:36 From Noreen Warnock : Trust takes time. This work takes years. If we continue to show up and work along with others, trust builds, I have found.

10:51:49 From Wayne Williams : Unfortunately, I have another meeting at 11:00 that I have to join. But before leaving, I want to thank the organizers of this event and everyone in attendance, it's very informative, inspiring, and I am grateful for having the opportunity to attend.

Will you be sharing this recording? I would love to share it with those at the Food Trust who were unable to attend.

Thanks again for your work and focus on understanding and networking with people across all spectrums.

10:52:06 From Wayne Williams : wwilliams@thefoodtrust.org

10:52:15 From Elisabeth Farrell : Thank you for joining, @William! Yes, it is being recorded and will be shared out

10:53:17 From Jeanine Cava : It does. Thank you.

10:53:21 From Bruce Goldstein : Here's an excellent social contract from a network in the South Pacific:

https://www.dropbox.com/s/0eu6hkdt39tco2r/2003_LMMA%20Social%20Contract.pdf?dl=0

10:53:28 From Maria Saillant : POWERUL.

10:54:08 From Elisabeth Farrell : Trust at the center...takes time to build.

10:55:26 From Peggy Zamore : Thanks to everyone for great presentations, dialogue - and lots to think about -

10:55:31 From Elisabeth Farrell : "Get comfortable being uncomfortable"

10:55:49 From dawn lovejoy : Thank you everybody!

10:56:13 From Curtis Ogden (he/him) : Now is the time!

10:56:23 From Karen Spiller : Anywhere! Everywhere!

10:56:25 From Curtis Ogden (he/him) : Breaking point = opening

10:56:46 From Maria Saillant : The Moment in the Movement!

10:56:54 From Karen Spiller : Moving at the speed of TRUST!!!

10:56:59 From Curtis Ogden (he/him) : Take that first step

10:57:00 From Sara Miller, she/her : You are all like water for me, thank you for encouraging us all to take a big drink this morning!

10:57:04 From Elisabeth Farrell : "Don't be afraid to take that first step"

10:57:05 From Donna Hepp : We each join into the flow of the river.

10:57:17 From Karen Spiller : Reach out and start!!!

10:57:21 From Curtis Ogden (he/him) : Beautiful flow of wisdom and commentary here:)

10:57:36 From Christine James : Thank you, All. Very inspirational to hear about all this good work, especially in such a challenging time like this. Congratulations to all in the Mississippi Food Justice Collaborative, and to all in FSNE!

10:57:39 From Curtis Ogden (he/him) : We are in change!

10:57:58 From stacey purslow : You are all so inspiring and amazing!

10:58:16 From Elisabeth Farrell : "Know your values"

10:58:18 From Karen Spiller : "We are one!"

10:58:42 From Curtis Ogden (he/him) : Turn off the news and tune into one another ...

10:59:12 From Curtis Ogden (he/him) : Seek accountability

10:59:14 From Elisabeth Farrell : "Also seek accountability and build trust"

10:59:25 From Curtis Ogden (he/him) : Community and connection as accountability

10:59:39 From Elisabeth Farrell : "Economic justice is in your wallet"

10:59:40 From Elena Palermo (she/her) : Thank you for your collective sisterhood, so inspiring!!

10:59:50 From Susan Dalandan : Thank you, Felicia! Yes!

11:00:04 From Curtis Ogden (he/him) : Buy local, buy BIPOC

11:00:08 From Sara Miller, she/her : Emergent Strategy! Be the shape needed. Call out joy - joy is sustenance for movement building.

11:00:18 From Elisabeth Farrell : "Do your own personal grounding"

11:00:18 From Jon McNamara : Thank you all. Beautiful ,inspiring and raw. Dynamic, bold and brave - Keep it up - gotta sign off - Love and light

11:00:22 From Curtis Ogden (he/him) : Love that @Sara

11:00:31 From Curtis Ogden (he/him) : Thanks @John

11:00:35 From Curtis Ogden (he/him) : @Jon

11:00:53 From Sunny Baker s/h Mississippi : We are the ones we've been waiting for

11:01:26 From Curtis Ogden (he/him) : Kiese Laymon

11:01:42 From Curtis Ogden (he/him) : <https://www.kieselaymon.com/>

11:02:31 From BA Cockburn : +++++
11:02:33 From Kate Burnaby Wright (she/her) : Thank you!!
11:02:34 From BA Cockburn : thank you
11:02:36 From Lisa (she/her) Fernandes (FSNE) : We're going to break now!
11:02:38 From Taidghin O'Brien : Thank you!!!
11:02:42 From dawn lovejoy : Thank you!
11:02:43 From Sam Bonney : thank you!!
11:02:44 From Lisa (she/her) Fernandes (FSNE) : Join us in 15 minutes for our guest panelists!
11:02:45 From tom kelly : Thank you ALL!
11:02:47 From Curtis Ogden (he/him) : Back at quarter after for more!
11:02:48 From Harry Rosenblum (he/him) - Heritage Radio Network : inspiring stuff thank you
11:02:52 From Emma DayBranch : <3
11:02:52 From Sarah Danly (she/her) : thank you! so great to hear about your amazing work
11:02:53 From Liv Dunton (she/her) : I have an online shopping cart with my local bookstore that's just filling up! Thank you all for this work!
11:02:54 From Angelica Valdes : Thank you so much!
11:02:55 From Katey Branch : Thank you for all of this, it's GREAT!!
11:02:55 From Patti Miller : Amazing loving ladies! Thank u=you!
11:02:57 From Lylee Rauch-Kacenski (she/her)Center for an Agricultural Economy : Thank you.
11:03:06 From Sarah Harpster : Thank you, beautiful and uplifting work!
11:03:08 From Chantel Welch : So much to reflect on. Thank you all for your honesty and willingness to guide the process.
11:03:15 From Elizabeth Mcnerney : Many thanks from MA - especially to MS
11:03:16 From Nadya Bedford : Thank you! See you in 15 minutes. Amazing work you're all doing
11:03:30 From Niaz Dorry (she/her) NAMA & NFFC : Thank you! Grateful for your wisdom, stories, and bravery.
11:03:34 From Jane LaPointe : Thank you. I have to leave .. and taking much to consider. Look forward to getting the recording and thinking more about your experiences and lessons.
11:03:35 From Noreen Warnock : Thank you. This was uplifting, thought-provioking, and inspirational.
11:03:54 From Jonah Fertig-Burd : thank you for the inspiration and wisdom shared.

11:04:07 From Jamie Pottern : so powerful—that you for sharing your wisdom and experiences 🙏

11:04:11 From Curtis Ogden (he/him) : Back at 11:15 am ET

11:04:18 From Curtis Ogden (he/him) : Enjoy the music in the meantime

11:04:39 From Curtis Ogden (he/him) : Thank YOU!

11:04:50 From Asha Tillman - she/her-Mississippi : Peace and Love Everyone!

11:05:11 From cay Diamond : Beautiful, thank you for this wisdom! Will there be a recording available?

11:05:11 From Felicia Bell : Thanks everyone for joining us.

11:05:51 From Sara Miller, she/her : Music awesome!

11:19:30 From Ben Roberts he/him Paugussett land (Newtown, CT) To

11:25:30 From Lisa (she/her) Fernandes (FSNE) : NAMA:
<https://www.namanet.org/>

11:26:11 From Lisa (she/her) Fernandes (FSNE) : Fish Locally Collaborative: <https://www.namanet.org/fish-locally-collaborative>

11:34:52 From Lisa (she/her) Fernandes (FSNE) : Hi everyone, as we hear from Brett and Sarah, think of questions you have about networks here in the chat.

11:35:18 From Curtis Ogden (he/him) : Not a linear path to more structure

11:35:41 From Nadya Bedford (ze/zem) | JBI (VT) : What do you do to make sure your network stays decentralized/avoid single points of failure?

11:36:51 From Susan Gorelick : Black lives matter uses Google Docs as its main form of communication.

11:37:10 From Liv Dunton (she/her) : How do you maintain a central mission while decentralizing or operating as a network?

11:37:51 From Curtis Ogden (he/him) : Connectivity - Alignment - Coordinated Action

11:38:04 From Apolo Catala : How do you go about measuring a network's effectiveness?

11:39:23 From Maria Saillant : Love that Connectivity, Alignment and Action pyramid!

11:39:49 From Curtis Ogden (he/him) : More about that pyramid here -
<https://interactioninstitute.org/using-the-c-a-ca-p-framework-to-evaluate-a-policy-advocacy-network/>

11:42:04 From Apolo Catala : How do you actually make an urgent call to action to your network? For example, a call to action related to a time sensitive matter, deadline, etc.

11:43:30 From Curtis Ogden (he/him) : Uprooted and Rising
<https://www.uprootedandrising.org/>

11:43:58 From Lisa (she/her) Fernandes (FSNE) : Info on GMO salmon:
<https://foodprint.org/blog/what-you-need-to-know-about-gmo-salmon/>

11:47:28 From tom kelly : The marathon of racial equity!

11:49:33 From Sara Miller, she/her : Capacity building for equity in rural communities is another much needed resource. We are seeing progress in our rural NE Oregon region, growing the training and networking resources (not limited to food system - open to all nonprofits) specific and grounded in rural experience. Different parts can move at different speeds, but finding ways to not leave people out/behind in learning in the places/mindset/experiences where they are now.

11:51:31 From Ben Roberts he/him Paugussett land (Newtown, CT) : Welcome Jose!

11:52:11 From Jose Oliva : Hi Ben and all, my apologies for being late. I had the wrong timezone on my calendar.

11:52:28 From Curtis Ogden (he/him) : Thanks for being with us, Jose!

11:52:55 From Lisa (she/her) Fernandes (FSNE) : VT Farm to Plate Network: <https://www.vtfarmtoplate.com/network>

11:53:13 From Brett Tolley (he/him) | NAMA : Here's a little video of how NAMA's network works:
<https://www.namanet.org/fish-locally-collaborative>

11:53:40 From Lisa (she/her) Fernandes (FSNE) : HEAL Food Alliance: <https://healfoodalliance.org/>

11:58:14 From Lisa (she/her) Fernandes (FSNE) : "A movement is something that no one organization can create..." !!!

11:59:38 From Tracy Lerman (s/h) | NESAWG : Jose, how do your member orgs engage with HEAL's programs?

12:00:52 From Chris Suh : Thank you to all of the panelists and everyone else for getting me fired up at 6am (PST). gotta run

12:01:03 From Curtis Ogden (he/him) : Thanks @Chris

12:02:28 From Lisa (she/her) Fernandes (FSNE) : <https://healfoodalliance.org/platformforrealfood/>

12:05:49 From Elisabeth Farrell : "Network is a way to hold ourselves accountable to unintended consequences"

12:06:07 From Lisa (she/her) Fernandes (FSNE) : Hi All - moving into small group convo in a moment. Feel free to jot down highlights/questions to bring back to this chat for our final "plenary" with the guests.

12:08:09 From Lisa (she/her) Fernandes (FSNE) : How do you deal with the tension between building the network "at the speed of trust" with the sense of urgency people feel for rapid change (real but also urgency as a white cultural norm)?

12:10:12 From Noel Didla -she/her-Mississippi : Transformative justice as a way to engage in principled struggle

12:10:21 From Curtis Ogden (he/him) : How we handle conflict says a lot about who we are

12:10:40 From Lisa (she/her) Fernandes (FSNE) : @Noel Yes!

12:18:48 From Lisa (she/her) Fernandes (FSNE) : Hey everyone in the main room, just informal hanging out/chat while the breakout rooms are happening. Chat, stretch, get food:) about 8 more minutes to go.

12:28:35 From Nadya Bedford (ze/zem) | JBI (VT) : I love that someone is driving through this

12:28:55 From Lisa (she/her) Fernandes (FSNE) : Questions? Comments?

12:29:33 From Harry Rosenblum (he/him) - Heritage Radio Network : Sarah Danly raised a great point in our breakout about borders and not necessarily relying on state or national borders when speaking of regional systems and networks.

12:29:42 From Patti Miller : We went off script and met at our common interest work.

12:29:47 From Noreen Warnock : How do people deal with recurring pop-up networks that siphon off a lot of energy then fade away?

12:29:52 From Bruce Goldstein : The importance of place, history, physical presence, and non-human relationships in networks

12:30:04 From Liv Dunton (she/her) : What are some techniques for walking the line between policing your community or network and becoming a firmly anti-racist organization?

12:30:13 From Katey Branch : What do you personally do to keep yourself aligned with your highest values?

12:30:22 From Curtis Ogden (he/him) : How do you balance urgency with time to build relationship?

12:30:31 From Becky Colpitts, she, her, hers : Just thinking some more about this morning. Was the Mississippi group intentionally only women?

12:30:39 From Nadya Bedford (ze/zem) | JBI (VT) : Notes from breakout room 1:
generally, we talked about networks forming/falling apart.

- Be nimble
- Be flexible
- Connections are as important as nodes
- Intergenerational perspectives are great

12:30:51 From Ben Roberts he/him Paugussett land (Newtown, CT) : I'm struck by the way that developing appropriate structures seems like an ongoing inquiry, and the wisdom of moving at the speed of trust in how those structures develop and evolve. It seems to me

that we still have a lot to learn about this, especially in the context of networks.

12:30:53 From Nadya Bedford (ze/zem) | JBI (VT) : @Harry 2nded re: borders

12:31:03 From Curtis Ogden (he/him) : Thanks for questions and comments. Please keep them flowing!

12:31:43 From Sara Miller, she/her Oregon CFS Network : Does anyone know if and how any big national foundations are serving in leadership roles with their peers in terms of valuing and funding this critical work of movement building for food systems change as an experimental - iterative - relationship development process - that often doesn't fit in the current funder paradigm?

12:32:24 From Curtis Ogden (he/him) : Great question @Sara. The Barr Foundation created the Barr Fellows as an experiment in this direction.

12:32:30 From Noreen Warnock : I have to leave early for another meeting. I look forward to the next Friday session . I hope I can participate. It happens at the same time as a statewide conference of the Ohio Ecological Food and Farm Association. Thank you for everything you did to make this available to us!

12:32:43 From Lisa (she/her) Fernandes (FSNE) : Thx Noreen!

12:32:55 From Curtis Ogden (he/him) : And there are funders like Garfield Foundation that are interested in supporting iterative relationship building to form networks.

12:33:40 From Susan Gorelick : It's ongoing and complex transformative process. It's better to accept the fact we cannot have a set, static outcome, but genuinely listening to one another to build relationship based on trust so that community accountability can emerge.

12:34:04 From Curtis Ogden (he/him) : Thanks @Susan

12:34:30 From tom kelly : A version of this arose in the context of Covid where there was an expectation that networks had to "pivot" from their ongoing work to "respond." Lots of tension in that.

12:34:37 From Lisa (she/her) Fernandes (FSNE) : Reminder for everyone that we will be sharing the recording, captions transcript, and chat transcript (with any private chats pulled out).

12:34:54 From Nadya Bedford (ze/zem) | JBI (VT) : complex

12:35:01 From Nadya Bedford (ze/zem) | JBI (VT) : ? (or is that too medicalizing)

12:35:32 From Nadya Bedford (ze/zem) | JBI (VT) : "brain worm" works better even 😞

12:36:48 From Susan Gorelick : White supremacy and systemic oppression is real and deeply embedded in every aspect of our lives. As much as urgency is called for, we need to make sure personal narratives are heard and healed to move forward collectively.

12:38:02 From Susan Dalandan : save stuff, swoop in, fix things....this power dynamic is reflected in the education bias (the more formal education the better shift in our society) and development and application of technology for problem solving (excellent discussion on tht yesterday by Food Tank)

12:38:19 From Lisa (she/her) Fernandes (FSNE) : Some good resources to be found in the "networks" category of the IISC blog...to bookmark for later for those of you who want to dive into it.
<https://interactioninstitute.org/category/networks/>

12:38:47 From Sam Bonney : Regarding accountability, do you find that it is best to have written structures and processes to achieve that (even if those things are provisional and flexible), or does that need to be more of an improvised process?

12:39:42 From Niaz Dorry (she/her) NAMA & NFFC : the Alliance of White Accomplices for Racial Equity

12:39:47 From Lisa (she/her) Fernandes (FSNE) : One AWARE example:
<https://www.awarela.org/>

12:42:21 From Jose Oliva : I talk too much, so other please chime in!

12:42:34 From Susan Gorelick : I echo @Jose. Promoting equity through diversity without conversations actually backfires to regression. Providing a cohort or network to process and continual conversations is essential.

12:43:29 From Noel Didla -she/her-Mississippi : Consistent Political Education that informs our analysis of power and people, Collective journaling, and curating our learning as stories and sharing that with our philanthropic and community partners has been helpful for us to keep us grounded, look back for examples of addressing challenges and building on our strategies and being people/grassroots centered

12:43:40 From Sara Miller, she/her Oregon CFS Network : What leadership alliance? Rockwood?

12:43:53 From Lindsey Berk, s/h, ACORN Network :
<https://rockwoodleadership.org/#what>

12:43:54 From Susan Gorelick : I have all my students keep their personal journal which proved to be very effective.

12:44:12 From Lisa (she/her) Fernandes (FSNE) : rockwood:
<https://rockwoodleadership.org/>

12:46:15 From Catherine Lindsay : Thank you for this morning of deep thought and inspiration! (have to sign off now)

12:46:28 From Elisabeth Farrell : Thank you @catherine!

12:47:23 From Noel Didla -she/her-Mississippi : Yes, Jose

12:48:01 From Noel Didla -she/her-Mississippi : My anti-caste work and legacy grounds me and informs my accountability

12:48:07 From Susan Gorelick : Thanks @Jose.

12:48:29 From Lindsey Berk, s/h, ACORN Network : Thank you, Jose.

12:49:28 From Sunny Baker s/h Mississippi : Opportunity to learn more about Mississippi and dive even deeper at our MS Farm to Cafeteria Conference next Tuesday and Wednesday - you are all invited :)

<https://www.mississippifarmtoschool.org/events/farm-to-cafeteria-conference-2020>

12:50:05 From Nadya Bedford (ze/zem) | JBI (VT) : Thank you, Jose!

12:51:56 From Susan Dalandan : Agreed, Jose. We have seen from all the work around making sure that kids are not hungry that there is much that can be accomplished in the policy arena around the administration of the policy.

12:52:33 From Lisa (she/her) Fernandes (FSNE) : Permeable boundaries

12:53:38 From Curtis Ogden (he/him) : Regeneration

12:53:41 From Curtis Ogden (he/him) : Resilience

12:54:05 From Curtis Ogden (he/him) : <http://www.starfishandspider.com/>

12:54:55 From Sara Miller, she/her Oregon CFS Network : Landless pastoralists doing high skill work for low pay in remote areas, with deep understanding of the natural systems and people and animals as part of those systems, and the linkages to all people who are denigrated, struggling to support one's family or contribute or be recognized as having something to contribute, which is needed for change!

12:54:56 From Liz Broussard Red : Thank you, Brett, Jose, and Sarah for sharing. Feeling so much resonance with all of you.

12:55:17 From Lucretia Silverman : Thank you.

12:55:25 From Brett Tolley (he/him) | NAMA : Thanks everyone!
brett@namanet.org

12:55:36 From Elisabeth Farrell : <https://foodsolutionsne.org/21-day-racial-equity-habit-building-challenge/>

12:55:38 From Katey Branch : Such a wonderful day full of inspiration. Well done everyone and thank you!

12:55:51 From Elisabeth Farrell : <https://foodsolutionsne.org/the-food-solutions-new-england-pledge/>

12:55:53 From BA Cockburn : thank you and in gratitude to everyone for all the sharing and insights

12:56:05 From Susan Gorelick : Thank you.

12:56:14 From Elisabeth Farrell : <https://foodsolutionsne.org/consider-joining-the-fsne-steering-committee-or-network-team-call-for-applicants/>

12:56:22 From Patti Miller : Thank you!

12:56:39 From Elisabeth Farrell : <https://www.f2isummit.org/>

12:57:21 From Becky Colpitts, she, her, hers : Thank you all and, yes, enormous gratitude!

12:57:31 From Lylee Rauch-Kacenski (she/her)Center for an Agricultural Economy : I feel so fortunate to have had this space today. Thank you so much to all the organizers, speakers, and everyone who made this possible.

12:57:38 From Bruce Goldstein : Awesome session thanks you!

12:57:40 From Elisabeth Farrell : Thank you all for joining us!

12:58:40 From Kate Burnaby Wright (she/her) : Thank you!!!

12:58:43 From Christine Alaimo : Thank you for a great morning.

12:58:45 From Fran Mullin : Thanks so much!

12:58:46 From Elizabeth Mcnerney : Most marvelous – many thanks

12:58:56 From Michelle Medley-Daniel (she/her) : Thanks everyone!

12:59:18 From Sandra Olsen : Thanks

12:59:20 From Sarah Danly (she/her) : thanks everyone!