

09:03:43 From Nora Brandon : Good Morning! I am a Massachusetts native but currently interning at the Food Bank of Central & Eastern North Carolina. I am sheep 2!

09:03:43 From Tekia Thompson : lol #6

09:03:44 From Katie Baildon (she, her), Cornell Cooperative Extension : Good morning. Katie from Cornell Cooperative Extension in NY. I'm feeling sheep 8 this morning!

09:03:48 From Alida Farrell : Good morning all! Alida Farrell from Green Mountain Farm-to-School in the Northeast Kingdom of Vermont. Feeling like sheep #4 this morning :)

09:03:51 From Sarra Bridges : Sarra from Healthy Acadia in Ellsworth Maine, sheep #2

09:03:53 From Becky colpitts : My sheep state is #2. Enjoying the sun even if it's cold.

09:03:55 From Christine Alaimo : Christine. In Lexington, outside of Boston. Love the music.

09:03:57 From David Foster : Hi all. David Foster joining from Martha's Vineyard and the Harvard Forest and Wildlands and Woodlands initiative. 1

09:03:59 From Amrita Parry, she/her : Good morning! Amrita from Green Mountain Farm to School in the Northeast Kingdom of Vermont. I'm feeling sheep 5 and 9

09:04:02 From Nadya Bedford : Good morning from East Montpelier, definitely sheep #5, hoping to wake up soon

09:04:04 From Kalila Booker-Cassano : Good morning! Kalila Booker-Cassano, Henry P Kendall Foundation in Boston. Sheep 2

09:04:12 From Helena Farrell : Helena Farrell, Franklin Regional Council of Governments, FRCOG - 3

09:04:17 From Elly Wood : Elly, Hunger Mountain Co-op, Montpelier, VT - #2

09:04:26 From Sienna She + They : We are operating on Wabanaki, Pocumtuc, and Nipmuc land. I'm feeling like sheep #2!

09:04:26 From susan martin : Sue Martin Peterborough NH.. Cornucopia Project .. #8

09:04:28 From cathryn brubaker : cathryn

09:04:29 From Niaz Dorry (she/her) NAMA | NFFC : Niaz up here in Gloucester, MA and I think I'm stuck somewhere between 2 and 8!

09:04:34 From Michael Devlin : Morning! Mike Devlin from Harvard Pilgrim, Sheep #3 except he/she has better hair.

09:04:38 From Andrew Stratton : Hi, Springfield,MA Sprigfield Schools. #1

09:04:49 From Gray Norton : good morning! Gray Norton, Fayetteville, AR, between #3 and #5

09:04:53 From Michele : Greetings from Fairfax County VA food council 1

09:04:54 From cathryn brubaker : Carhryn Amherst, MA sheep 5

09:05:01 From jennifer near she/her : good morning, Jennifer Near, calling in from Rollinsford, NH. feelin sheep #5!

09:05:01 From Katherine Branch : Hello, Katey from Paris Maine

09:05:12 From Erich Ludwig : Erich Ludwig from Freight Farms here. I live in Somerville, MA. I'm feeling 3 for sure.

09:05:12 From Mary Godnick : Mary here in the Adirondacks in NY, sheep 2 today!

09:05:13 From annie winkler : Annie from Greenfield, MA 3.

09:05:19 From Kate Wright : Good morning! Kate Burnaby Wright (she/her) from Montana... #3 (stay warm!)

09:05:21 From Katherine Belisle : Hi -I'm Kathy from Maynard, MA

09:05:21 From Katie Stebbins : Love to all the western mass peeps!!!

09:05:22 From Lisa Mase : Hello! Lisa Mase here in Indokina, unseated Abenaki territory in Montpelier, Vermont. I'm feeling #7

09:05:32 From Whitney Robbins : morning whitney from Colrain, ma

09:05:39 From Wayne Williams : Wayne Williams
Project Coordinator
The Food Trust
Headquartered in Philadelphia Pennsylvania

09:05:40 From BA Cockburn : BA Cockburn, DC Bar Foundation, #3 and trying not to use gorilla glue to control the mop

09:05:49 From Joy Gary : Joy Gary, Boston (Mattapan) MA. # 6

09:05:52 From Rebecca Brown : Rebecca from Sugar Hill NH

09:06:02 From Robert Franklin : Robert, Denver, CO #3

09:06:07 From Michele : How's the snow cover up north?

09:06:08 From chase baillie : 5 sc

09:06:09 From Liv Dunton (she/her) : Liv Dunton- Montpelier, VT #5

09:06:24 From Susan Gorelick : Susan Shim Gorelick from Rhode Island, 8

09:06:25 From joanne Burke : Hello All Greetings from Joanne Burke in Newmarket NH- Clinical Professor Emerita University of New Hampshire, -Work focusing on nutrition, food systems and racial justice . Sheep # 9

09:06:59 From Anne Richmond : Anne Richmond from Springfield MA formerly with Gardening the Community, now a new grower. Long time anti-racist organizer with UROC out here in Western MA. sheep #6

09:07:55 From Ronna Seibert : Ronna Seibert from St. Louis MO #3

09:08:08 From Olivia Newhall-Thayer : Hi! Olivia, joining from Framingham, MA on behalf of Farmers To You. Definitely sheep #3 today.

09:08:09 From Barbara Knecht : Barbara Knecht Urban Farming Institute Boston. Thanks for welcoming us with Stevie

09:08:38 From Kira Elmer : Kira Elmer (she/they), The Food Literacy Project, from Louisville, Kentucky: Definitely sheep #5! :)

09:08:43 From Garry Gleckel : Greetings from Ashby, Pennacook land ... CHNA9 Steering Committee ... SURJ North Central Mass

09:08:52 From Marilyn Chiarello : Hello from Brattleboro, VT - Edible Brattleboro. We grow public help-yourself gardens and operate a seasonal Share the Harvest stand.

09:09:07 From Michelle Hughes : Michelle Hughes - National Young Farmers Coalition. On Anacostan land in Arlington, VA.

09:09:44 From Susan Dalandan : Susan Dalandan, Lehigh Valley Food Policy Council, Lehigh Valley, PA and home of the Leni Lenape

09:09:55 From James Hafner : Jim Hafner, Land For Good. sheep #1. now on Pocumtuc and Nipmuc land

09:11:02 From Nadya Bedford : <https://native-land.ca/>

09:11:03 From Ben Roberts (he/him) Newtown, CT : Here's a stunning graphic on the history of land theft by the US: <https://firstlightlearningjourney.net/>

09:11:32 From Nadya Bedford : thank you, Ben!

09:12:17 From Adam Kotin : Thank you for sharing, Ben.

09:21:23 From Elisabeth Farrell : All Aces: <https://allacesinc.com/about#new-page>

09:22:05 From Elisabeth Farrell : Commonwealth Kitchen: <http://www.commonwealthkitchen.org/>

09:22:30 From Ellen Fine : We created a food resiliency/ food security group called Community Equitability Group-Resiliency Gardens Project to get raised beds, growing possibilities in permaculture and organic practices. Very much wanting to connect with groups and people in this work. Ellen_bfine@yahoo.com

09:26:25 From Ellen Fine : Could someone possibly put the link to this conference in the chat so I can send it on to some people in our group. Thank you.

09:26:57 From Elisabeth Farrell :
<https://foodsolutionsne.org/2021-fsne-gathering/>

09:27:40 From Curtis Ogden : The power of culture

09:28:42 From Curtis Ogden : Seeing how the networks of what we do intersect

09:31:24 From Curtis Ogden : How do we use that connective tissue and intersectionality?

09:31:35 From Nadya Bedford (ze/zem/zyrs) : not looking for one-off changes but systemic ones

09:31:58 From Elisabeth Farrell : What is the world I want to see?

09:32:31 From Curtis Ogden : How to use power, privilege, position for good?

09:32:58 From Curtis Ogden : Working through otherness to find something different.

09:34:07 From Curtis Ogden : Need to respect other peoples' tables

09:35:36 From Curtis Ogden : Racism sits on top of the human condition

09:36:32 From Curtis Ogden : Owning the power of who we are ...

09:37:07 From Curtis Ogden : Racism gets in the way of being who we are and reaching our full potential

09:37:28 From Nadya Bedford (ze/zem/zyrs) : I love the reframe about finding & building new tables instead of focusing so much on making new seats at existing ones

09:37:57 From Tekia Thompson : Yes! Yes and yes!

09:38:03 From Nadya Bedford (ze/zem/zyrs) : own your own power & responsibility

09:38:21 From Curtis Ogden : Economic empowerment

09:39:46 From Ben Roberts (he/him) Newtown, CT : And the bigger subsidy you get for owning, via the mortgage interest deduction!

09:39:50 From Curtis Ogden : The cycle of poverty is also the cycle of racism

09:39:55 From Ben Roberts (he/him) Newtown, CT : (the more you make)

09:40:12 From annie winkler they/them : More worker-coops!

09:40:24 From Rachel Watrous : Yes! more coops!

09:40:32 From Nadya Bedford (ze/zem/zys) : the GI bill is a great example of a racist policy

09:40:54 From Curtis Ogden : Yes @Nadya!

09:40:59 From Nadya Bedford (ze/zem/zys) : what if reparations? not "investment" in the sense of expecting returns, but investment for the sake of the programs themselves

09:41:17 From Ben Roberts (he/him) Newtown, CT : "non-extractive"/regenerative finance

09:41:56 From BA Cockburn : still need to address racism within the systems of banking to get the loans for homeownership and build businesses

09:41:59 From Nadya Bedford (ze/zem/zys) : @ben yea! no more interest/usury

09:42:43 From Ben Roberts (he/him) Newtown, CT : The Boston Ujima Project is another great example:
<https://www.ujimaboston.com/>

09:43:46 From Ben Roberts (he/him) Newtown, CT : And this national network it's a part of too: <https://seedcommons.org/>

09:44:04 From Lisa (she/her) Fernandes (FSNE) : Resource to bookmark for later: article from the "Othering & Belonging Journal"
https://foodsolutionsne.org/wp-content/uploads/2021/02/otheringa ndbelonging_issue2.pdf

09:44:07 From Nadya Bedford (ze/zem/zys) : Thank you Ben!

09:46:20 From Curtis Ogden : The infections of (the myth of) white supremacy and anti-blackness.

09:47:03 From Jim Habana Hafner, he/him, Land For Good : yes to culture work ! we like the squishy ...

09:47:06 From Elisabeth Farrell : culture is how we do the work

09:47:06 From Curtis Ogden : Culture is how we do the work

09:47:07 From Lisa (she/her) Fernandes (FSNE) : "The world is made of stories..."

09:47:18 From Nadya Bedford (ze/zem/zys) : culture is a technology

09:47:20 From Ben Roberts (he/him) Newtown, CT : LIFE is squishy!!!

09:47:37 From Ben Roberts (he/him) Newtown, CT : Machines not so much.

09:48:57 From Curtis Ogden : Hot-messedness

09:49:13 From Rachel Watrous : Yes, from the community

09:49:20 From Elisabeth Farrell : Partnering with

09:49:30 From Curtis Ogden : People do not need to be saved

09:49:34 From Nadya Bedford (ze/zem/zys) : "investment" should come from within the community, not outside. people know how to save themselves

09:50:31 From Lisa (she/her) Fernandes (FSNE) : @KateWright referencing a book title:) by David Loy I believe. Read it many years ago. The books "ok" but the concept intrigues me.

09:50:54 From Curtis Ogden : BIPOC have made an investment in our society, they have not gotten a return

09:51:34 From Curtis Ogden : The Equal Justice Initiative - Bryan Stevenson - "Get proximate"

09:51:49 From Curtis Ogden : The way we make change is being in the work together

09:52:22 From Maria Saillant : WE must confront and acknowledge our history to move forward together.

09:53:08 From Ben Roberts (he/him) Newtown, CT : It's an investment in our entire society to lift up BIPOC communities. Everyone pays a prices as a result of systemic racism. a great example is the way it was central to the 2008 financial crisis: <https://www.reuters.com/article/us-usa-foreclosures-race/racial-predatory-loans-fueled-u-s-housing-crisis-study-idUSTRE6930K520101004>

09:53:49 From Jess Gerrior : I'm really loving how real and down to earth this conversation is. Thank you to the speakers for being frank, vulnerable, and generous.

09:54:27 From Curtis Ogden : How to build culture around togetherness and proximity

09:54:43 From Katie Baildon (she, her), Cornell Cooperative Extension : Yes, please! I'd really appreciate hearing how you, Jen, think about your role as a white woman leading racial justice efforts.

09:55:23 From Nadya Bedford (ze/zem/zys) : our economic system is a series of crises, we need a new system if we want that to change

09:55:30 From Curtis Ogden : Most of us think we know history, but we don't

09:56:02 From Nadya Bedford (ze/zem/zys) : BIPOC built this country and reparations are a return on that investment

09:56:06 From Curtis Ogden : "Beware the stories you read and tell ..." - Ben Okri

09:56:39 From Sienna She + They : "History includes yesterday" -Atyia

09:56:51 From Nadya Bedford (ze/zem/zys) : the struggle becomes invisible unless we seek it out

09:56:52 From Maria Saillant : Yes, indeed.

09:57:05 From Curtis Ogden : "Everything we see is a shadow cast by those that we do not see." - Rev. Dr. Martin Luther King, Jr.

09:58:02 From Curtis Ogden : From William Stafford's A Ritual to Read to Each Other

09:58:10 From Ben Roberts (he/him) Newtown, CT :
<https://www.poetryfoundation.org/poems/58264/a-ritual-to-read-to-each-other>

09:58:50 From Atyia Martin : This is my remix of the quote:
All history and truths that are kept silent become poisonous

09:59:17 From Curtis Ogden : We will go to small groups to digest this a bit in about 15 minutes

10:00:07 From Curtis Ogden : You have to own it, you have to live it, you have to do it every single day.

10:00:15 From Elisabeth Farrell : intentionality

10:00:53 From Susan Dalandan : Food trucks are alive and working in PA!

10:01:15 From Curtis Ogden : A Ritual to Read to Each Other
BY WILLIAM E. STAFFORD
If you don't know the kind of person I am
and I don't know the kind of person you are
a pattern that others made may prevail in the world
and following the wrong god home we may miss our star ...

10:02:45 From Maria Saillant : Amen to all that's being said.

10:03:30 From Curtis Ogden : Intentionallyact.com

10:04:13 From jennifer near she/her : curious how control and decision making intersect with this discussion. having good intentions is wonderful, but often time it also feels like folks in positions of leadership and privilege still would like to maintain some level of influence over and control

10:04:15 From Elisabeth Farrell : There are skills that we need to learn to do this work well

10:04:32 From Curtis Ogden : Have to break cycles of socialization and know what the choice points are and lean into something different.

10:04:36 From Lisa (she/her) Fernandes (FSNE) : @Jennifer good question!

10:05:28 From Nadya Bedford (ze/zem/zyrs) : intra- vs inter-personal communication

10:05:31 From Maria Saillant : Powerful, powerful, POWERFUL.

10:05:34 From Sienna She + They : "If it doesn't feel like you're working when you're communicating with another person, you're probably not using the skill" -Atyia

10:06:28 From Ben Roberts (he/him) Newtown, CT : "judgment and curiosity can't exist in the same space."

10:06:38 From Curtis Ogden : Need to manage our thinking, and lean into conflict.

10:06:52 From Lisa (she/her) Fernandes (FSNE) : There's a lot more to this communications thing than we realize;) "conflict skills" -> conflict is useful rather than avoidable.

10:06:54 From Curtis Ogden : Conflict as clarifier

10:07:35 From Kate Wehby she/her : Love that perspective: "conflict is a clarifier" -Atyia

10:08:29 From Maria Saillant : Yep.

10:08:49 From Curtis Ogden : How do we release people from the masses?

10:09:00 From Curtis Ogden : How do we see the real person in front of us?

10:09:08 From Wayne Williams : What role do you see technology playing in the continuation of inequality and structural racism, giving the biases that we have discovered in AI, data collection?

10:09:13 From BA Cockburn : all people of color's experiences are not the same

10:11:33 From BA Cockburn : only 14 countries not formally colonized out of about 200

10:12:07 From Curtis Ogden : Incredible to hold that fact @BACockburn

10:13:02 From Lisa (she/her) Fernandes (FSNE) : @BA yes! Or to take away the "passive" tense...a small number of countries have colonized all but 14 of today's defined nations.

10:14:06 From Ben Roberts (he/him) Newtown, CT : "Learn from your mistakes. Make only new ones!"

10:15:21 From Michelle Hughes (she | her) : Echoing Jen - assuming a BIPOC has a high racial equity analysis is also a form of racism.

10:15:51 From Kristina Villa : Atiya & Jen - You are both brilliant and such great leaders. Thankful for this opportunity to bring these messages and pieces of wisdom back to my community here in TN, and into the national work I get to do with Agrarian Trust. <3

10:16:09 From Nadya Bedford (ze/zem/zyrs) : abolish the coal mines

10:16:15 From Maria Saillant : Deep.

10:17:04 From Nadya Bedford (ze/zem/zyrs) : the technologies we see deployed in prisons and poor neighborhoods today are prototypes for larger scale efforts

10:17:34 From Nadya Bedford (ze/zem/zyrs) : definitely recommend Race After Technology if anyone heresn't read it

10:18:05 From Nadya Bedford (ze/zem/zyrs) : CCTVs become Ring doorbell cameras

10:18:20 From Nadine San Antonio : How do we translate this work to rural communities-mostly white and poor

10:18:46 From Katherine Branch : SO deeply fed by these powerful and brilliantly intelligent women. Thank you SO much!!

10:19:22 From Jason Jarvis : Thank you both. So many points to touch on.

10:19:31 From jennifer near she/her : YES this is so real Atiya, I wish more people could receive that feedback about what it's teaches us about the health and culture of our organizations

10:20:11 From Elisabeth Farrell : What is coming up for you?/How are you reflecting on your own racial equity leadership? What challenges you? What inspires you? What will you do next?

10:20:20 From Kate Wright : such an honor & gift to make time for conversations like these... such a necessity

10:20:36 From Nadya Bedford (ze/zem/zyrs) : Nadine: re: rural communities being mostly white, there's a lot of history there too, trying to learn that as I live in one of those spaces now

10:37:20 From Stephanie Cunningham : Yes!! That would be amazing!

10:37:29 From Liv Dunton (she/her) : huge shout out to my group conversation partner- thanks for the wonderful perspective and conversation

10:38:29 From Nancy LaRowe (she, her), Vital Communities : <https://www.showingupforracialjustice.org/white-supremacy-culture-characteristics.html>

10:39:11 From Curtis Ogden : Feeling Good: The New Mood Therapy

10:39:56 From Becky colpitts : Sometimes it seems that our world is in cognitive distortion.

10:40:22 From Maria Saillant : Overflow Rhode Island is a Facebook Group individuals actively practicing racial justice, equity, and inclusion within our networks & our lives. Feel free to join. History, resources and sharing happens in this group. All are welcome!

10:40:33 From Carey Martin-Lane : That is a fascinating correlation!

10:40:35 From Lisa (she/her) Fernandes (FSNE) : Feel free to drop a few highlights (or questions) from your breakout rooms to the chat here for our guests!

10:40:47 From Nadya Bedford (ze/zem/zys) : <https://archive.org/details/feelinggoodnew1999burn> available on the web archive

10:42:06 From Nadya Bedford (ze/zem/zys) : 🙌 go lil rhody

10:42:28 From Kristina Villa : After our breakout session groups answered the questions, we also decided to connect on social media by sharing our IG handles in the chat - now we can stay connected and hopefully collaborate in the future!

10:42:30 From Nadya Bedford (ze/zem/zys) : Does overflow rhode island have a web presence outside facebook?

10:42:35 From Atyia Martin : Looking forward to connecting with anyone who would like to:
<http://IntentionallyAct.com>
LinkedIn: <https://www.linkedin.com/in/atyiamartin>
Book:
<https://www.amazon.com/Are-Question-Answer-Collective-Organizations/dp/1736418009/>

10:42:44 From Lisa (she/her) Fernandes (FSNE) : Q: How do you work with the tension between supporting more equity and justice within the economy we have vs. knowing that the very roots of that economy are unjust from the beginning.

10:43:06 From Maria Saillant : We're on Twitter too. Not yet but we will work on that.

10:43:51 From Nadya Bedford (ze/zem/zyrs) : @Betsy Hands and i talked about Vermont specifically, trying to change the culture to embrace conflict and address rural racism to make Vermont comfortable for non-white people

10:44:27 From Nadya Bedford (ze/zem/zyrs) : (it was just the two of us in the breakout but we're both in VT so)

10:44:33 From Curtis Ogden : There is no app for that if you do not have cell phone or cell phone coverage

10:44:40 From BA Cockburn : shorsut out to community organiz

10:44:54 From Ben Roberts (he/him) Newtown, CT : I get the wisdom of working with the groups and people that are values aligned. I'm also very interested in learning better ways to reach out to those who are not, or who are aligned on some things (like the evils of Neoliberalism) but are reacting strongly against the ideas of "wokeness" and systemic racism as a core issue. They're all up in arms about "cancel culture" and what they see as intolerance of white people.

This recent NY Times piece is a good example of the arguments I hear from them:

<https://www.nytimes.com/2021/02/09/world/europe/france-threat-american-universities.html>

10:44:54 From BA Cockburn : shout out to community organizers ++++

10:45:45 From BA Cockburn : different strategies for different realities +++

10:46:01 From Nadya Bedford (ze/zem/zyrs) : @Atyia I'd love to hear a bit about your relationship with Homeland Security/Police etc. and how you got involved-- when Curtis mentioned your degree field and groups you were working with my ears perked up because I think of those orgs as almost irredemable-- but if you're working with them maybe there's hope, if only for harm reduction

10:46:28 From Niaz Dorry (she/her) NAMA | NFFC : And how many rural communities don't even access to internet at all.

10:46:31 From Lindsey Berk, ACORN Network, s/h : Technology is also a huge barrier for farmers who are tech savvy and those who aren't - COVID revealed that

10:46:42 From Whitney Robbins : can we get a definition of "extractive"?

10:47:18 From Ben Roberts (he/him) Newtown, CT : @whitney here's a resource I love:
<https://movementgeneration.org/movement-generation-just-transition-framework-resources/>

10:48:03 From Lisa (she/her) Fernandes (FSNE) : @whitney also this hits some of the high points:
<https://neweconomy.net/glossary/extractive-economy/>

10:48:36 From Liv Dunton (she/her) : Lindsey and I had a wonderful conversation about how to shift our organization's culture rather than each individual within our organization, to create an anti-racist culture. It can be easy to burn out when you face an individual who is stuck in racist and prejudice thinking and actions who refuses to change, but if you do the slower work of changing your organizations culture, you lift everyone towards anti-racism. So then, what does it take to change an organization's culture?

10:48:39 From Whitney Robbins : thanks!

10:48:59 From Nadya Bedford (ze/zem/zyrs) : changing systems means looking for levers

10:49:23 From Lisa (she/her) Fernandes (FSNE) : @nadya yes - there are leverage points in almost every system!

10:49:42 From BA Cockburn : and access now that libraries are closed since the pandemic

10:49:51 From Alida Farrell : what's an example of a lever within an org?

10:49:59 From Annalise Sheppard : @Liv, language is a great place to start, as well as HR

10:49:59 From Ben Roberts (he/him) Newtown, CT : "The primary purpose of the dominant economy—what we call the Extractive Economy—is the accumulation, concentration and enclosure of wealth and power. While those who control these enclosures—namely the global 1%, their corporations and government lapdogs—may claim (and even believe) that the purpose of the economy is to "lift all boats," or "eliminate poverty," or "create opportunity," the simple fact is that these ambitions

have not been the result of the basic formula of the economy. Therefore these claims do not define the purpose of the economy—regardless of intentions, ambitions or pretenses. The purpose of a system can only be determined by what it actually does. Therefore, we must reasonably conclude that the purpose of the dominant economy is the concentration and enclosure of wealth and power, regardless of consequence. Some of the consequences of the Extractive Economy are chattel slavery, genocide, dispossession of peoples of their land and the wholesale erosion of the biological and cultural...

10:50:11 From Ben Roberts (he/him) Newtown, CT : ...diversity upon which our collective survival depends."

10:50:19 From Ben Roberts (he/him) Newtown, CT : https://movementgeneration.org/wp-content/uploads/2016/11/JT_booklet_English_SPREADs_web.pdf

10:50:20 From Annalise Sheppard : @Alida procurement, evaluation....

10:50:29 From Nadya Bedford (ze/zem/zyrs) : Donella Meadows' Thinking in Systems is a great book about systems more broadly: <https://wtf.tw/ref/meadows.pdf>

10:50:32 From Annalise Sheppard : any and every activity is an opportunity

10:50:35 From Curtis Ogden : Awake to Woke to work has some good info on organizational levers.

10:50:45 From Erich Ludwig : if folks want to talk more about this digital side of things, please ping me. I'd love to keep discussing this and finding ways to work on it. I've been working in tech for~18 years, but started my career as a union organizer. very interested in making tech work for more folks. esp as was mentioned in non-extractive, non-system reinforcing ways. erich.ludwig@gmail.com / erich@freightfarms.com

10:50:45 From Nadya Bedford (ze/zem/zyrs) : @curtis thanks!

10:51:20 From Curtis Ogden : Also, my org IISC is offering cohort training for people focused on org change - <https://interactioninstitute.org/training/arjonline/>

10:51:25 From Annalise Sheppard : That's the challenge! Going back to the roots to see that these goals are a false dichotomy....

10:51:38 From Annalise Sheppard : these *seemingly
oppositional* goals

10:51:54 From Elisabeth Farrell : Reform vs. disrupt

10:52:03 From Nadya Bedford (ze/zem/zyrs) : queering the
reformer/disrupter dichotomy

10:52:04 From Annalise Sheppard : We can build up while we
burn down ;)

10:52:19 From BA Cockburn : urgency of now

10:52:32 From Nadya Bedford (ze/zem/zyrs) : 🙌 @annalise

10:52:33 From Annalise Sheppard : LOL JEN

10:52:44 From Lisa Mase : how do we change a sense of urgency
into a more thoughtful pace

10:53:00 From susan martin : Beyond navigating.. can you read?
Type?

10:53:32 From Lisa (she/her) Fernandes (FSNE) : Reminds me of
Theories of Transformation (4 Rs) and we need to work all them
(or find where each of our own efforts are best spent?)
<https://spiritinaction.net/about-us/our-approach/>

10:53:34 From Ellen Fine : You mean like Jeff Besos and his
fake environmental group and efforts?

10:54:06 From jennifer near she/her : appreciate this
question. In my experience in NH, economic development through
an equity and "justice" lens is still a conversation rooted in
access and assimilation to the dominant economic systems and
white culture rather than redistribution, sovereignty and self
determination

10:54:12 From BA Cockburn : it's a both and

10:54:53 From Lisa (she/her) Fernandes (FSNE) : Everyone -
getting a nudge to remind me to tell you all...

10:54:58 From Anne Richmond : Organizing is an inside/outside
job. Those of us on the inside need community on the outside
holding us accountable and pushing for more radical
transformation.

10:55:15 From Lisa (she/her) Fernandes (FSNE) : The chat
transcript and "link round up" will be emailed right back to you
so you won't lose any of these notes/resources.

10:55:41 From Lindsey Berk, ACORN Network, s/h : Thanks, Lisa!
(Whew)

10:55:44 From Stefanie (they/she) : Wonderful-- Thank you for
sharing the chat!!

10:55:55 From Stefanie (they/she) : so much info & gems!

10:56:32 From Stefanie (they/she) : shout out to the community organizers holding orgs & folks accountable

10:56:40 From Nadya Bedford (ze/zem/zyrs) : "if we're not in charge of the organization, what do we do when we're in it"

10:56:52 From Nadya Bedford (ze/zem/zyrs) : braver than the troops

10:57:41 From Nadya Bedford (ze/zem/zyrs) : you don't have to let the space poison you, if you have options, use them

10:58:54 From BA Cockburn : I definitely feel more risk if the insecure person is the CEO/ED

11:00:07 From BA Cockburn : +++++

11:00:18 From Nadya Bedford (ze/zem/zyrs) : @Atyia thank you so much for that answer & everything you do 🙌

11:00:22 From Lisa Mase : so much gratitude

11:00:24 From Lisa (she/her) Fernandes (FSNE) : Moving into a break for about 20 min...Curtis will say what time we'll return for Part 1 Panel!!!

11:00:32 From Lisa (she/her) Fernandes (FSNE) : Part 2:)

11:00:34 From Kimberly Williams (she/her) : Thank you so much for sharing your knowledge, learnings, and experience

11:00:38 From Lisa (she/her) Fernandes (FSNE) : 15 minutes!

11:00:38 From BA Cockburn : ++++ @Atyia and @Jen thank you

11:00:44 From Kate Wehby she/her : THANK YOU!

11:00:46 From Rebecca Robbins (she/her) : Thank you both so much!!

11:00:47 From Atyia Martin : Sending lots of love, hope, and action to each and everyone of you...

11:00:52 From Lindsey Berk, ACORN Network, s/h : Thank you to both Dr. Atyia and Jen! Inspiring.

11:01:01 From Lisa (she/her) Fernandes (FSNE) : Restarting at 11:15ish

11:01:12 From Susan Dalandan : Thank you Dr. Martin and Jen! Wonderful conversation!

11:01:17 From Sienna She + They : Thank you both!!

11:01:31 From Atyia Martin : Thank you, Jen. It is always a pleasure

11:01:37 From Whitney Robbins : queer and right

11:01:37 From Kathy Wicks : Thank you both so much! Wonderful conversation!

11:01:42 From Maria Saillant : W.O.W. Women of Wisdom! Ty.

11:01:51 From joanne Burke : Such rich authentic conversation and commitment. With gratitude for this opportunity to share, reflect and consider our intentional next steps. Thanks all...

11:01:53 From Lylee Rauch-Kacenski : Yes thank you, thank you. It's been such an important conversation.

11:01:55 From Katey Branch, she/hers : FABULOUS presentation!!! I am SO looking forward to watching again and sharing with others. THANK YOU!

11:02:01 From Susan Dalandan : Thanks, Curtis! You always have the most awesome quotes!

11:02:07 From Jen Faigel : Thanks so much all!

11:02:18 From cathryn brubaker : thank you both from Amherst, MA!

11:02:21 From Nadya Bedford (ze/zem/zyrs) : lots of screenshots

11:02:35 From Lisa (she/her) Fernandes (FSNE) : For anyone joining - we are on break until 11:15!

11:03:14 From Curtis Ogden : We are on break and will start again at 11:15

11:15:02 From Lisa (she/her) Fernandes (FSNE) : Getting re-started momentarily!

11:17:13 From Lisa (she/her) Fernandes (FSNE) To Jiff

11:20:49 From Elisabeth Farrell : From where you sit, can you share some of the examples of racial equity?

11:21:53 From Elisabeth Farrell : Boston Food Access Council: <https://www.boston.gov/departments/food-access/boston-food-access-council>

11:22:52 From Elisabeth Farrell : National Young Farmers Coalition: <https://www.youngfarmers.org/>

11:23:06 From Annalise Sheppard : Thank you for these links, @Elisabeth!

11:23:40 From Elisabeth Farrell : @Annalise, you're welcome!

11:23:47 From Michelle Hughes (she | her) : Thank you Jiff! Michelle here from Young Farmers :)

11:23:48 From Annalise Sheppard : Also, please visit the Boston Food Access Council Facebook group: <https://www.facebook.com/groups/bostonfoodaccesscouncil>

11:24:05 From Annalise Sheppard : additionally, our email is BOSTONFOODACCESSCOUNCIL@gmail.com

11:24:16 From Ellen Fine : Joy, is the racial equity bill on everything, or just food related. Thank you, Ellen

11:25:06 From Elisabeth Farrell : National Farm to School Network: <http://www.farmentoschool.org/>

11:25:35 From Rebecca Robbins (she/her) : Yeah for Universal Free Meals!!

11:26:03 From Curtis Ogden : About the journey of Farm to School around racial equity
<http://www.farmentoschool.org/news-and-articles/prioritizing-racial-and-social-equity-our-journey>

11:27:15 From Kimberly Williams (she/her) : Anyone in Vermont that wants to support the universal lunch advocacy work, you can reach out to me kwilliams@vtfoodbank.org, and I can help link you up.

11:27:20 From Nadya Bedford (ze/zem/zys) : 🐟

11:27:33 From Joy Gary : The bill I mentioned is An act promoting equity in agriculture in Massachusetts. The Senate version can be found here:
<https://malegislature.gov/Bills/192/SD1036>. The House version is here: <https://malegislature.gov/Bills/192/HD1661>

11:27:50 From Annalise Sheppard : Thank you, Joy!

11:28:50 From Ellen Fine : Thank you Joy!

11:29:51 From Jess Gerrior : My grandfather and his family made a living fishing out of New Bedford, MA in the 50s-60s, but it was so far removed from my experience growing up in the 80s-90s that I never got to know the culture. Hearing this characterization is heartbreaking.

11:30:14 From Wayne Williams : The second session like the first was very useful and insightful, thanks again. And thanks to Dr. Martin and Jen for a great open and honors conversation.

11:32:44 From Nadya Bedford (ze/zem/zys) : potentially a problematic source of capital (not seed commons/co-op) but republic.co exists and there are a bunch of racial+environmental justice orgs fundraising there

11:32:50 From Curtis Ogden : Liberation comes through the land

11:33:20 From Curtis Ogden : Ownership is massively white, access to legal services, etc.

11:33:21 From Annalise Sheppard : This is my heart project. yes Curtis! The Malcom X school of Grassroots :P

11:33:52 From Annalise Sheppard : @Ian, thank you for those examples!!

11:33:56 From Nadya Bedford (ze/zem/zyrs) : another book I picked up recently on fighting antiblackness in land ownership+farming via the people at soul fire farm:
<https://www.indiebound.org/book/9781603587617>

11:34:03 From Lisa (she/her) Fernandes (FSNE) : Q privately shared to me to offer to the panel for later if there's time: How has your experience of the funding/philanthropy community either helped build racial equity or ...reinforce white cultural norms (thereby supporting inequities)?

11:35:02 From Annalise Sheppard : Hah! Only that it has almost always been the latter. A good book that discusses this some is Oneness Vs. The 1% by Vandana Shiva

11:36:00 From Nadya Bedford (ze/zem/zyrs) : thanks for the rec @annalise!

11:36:01 From Ben Roberts (he/him) Newtown, CT : Here's a community land trust that's held up as a particularly inspiring example: <https://sogoreate-landtrust.org/>

11:36:24 From Annalise Sheppard : @Nadya, my pleasure

11:36:27 From Elisabeth Farrell : What are the primary barriers and points of resistance?

11:36:50 From Niaz Dorry (she/her) NAMA | NFFC : We're seeing a co-option of the land trust movement in the fishing industry where "fishing trust" are being established saying they are created in the image of land trust but in fact they are more in the image of Real Estate Investment Trusts where all the wealth and benefits are exported out of the communities.

11:38:00 From Katherine Belisle : I recently learned of the Vermont program "New Farms for New Americans"? This program teaches immigrants and refugees how to farm the land in Vermont, a land that has vastly different from where they previously farmed. <https://www.aalv-vt.org/farms>

11:38:31 From Nadya Bedford (ze/zem/zyrs) : thank you @katherine!

11:39:27 From Curtis Ogden : Affordable housing benefits owners

11:40:08 From Ben Roberts (he/him) Newtown, CT : Here's a non-extractive community land trust for affordable housing in the East SF Bay, where the tenants DO build equity:
<https://ebprec.org/>

11:40:08 From Susan Dalandan : we have been building housing equity in the Lehigh Valley for 50 years with our land trust. I agree that we need trusts for farming and fishing!

11:40:48 From Niaz Dorry (she/her) NAMA | NFFC : Trusts that are really trusts not shells for privatization and corporate takeover of our land and fishing rights!

11:40:49 From Annalise Sheppard : Similarly, the Boston area "trustees....." dubious at best

11:41:17 From Rebecca Robbins (she/her) : @Susan, would there be any chance I could grab your email? My fiancé and I are hoping to do something similar in the coming years and would love to chat more with you, if you'd be willing. Thanks!

11:41:24 From Annalise Sheppard : @Niaz (and others) Exactly!!!!

11:41:45 From Apolo Catala : many wealthy folks and many of whom are in congress or other positions of powers are indeed the owners of affordable housing

11:42:26 From Ian McSweeney : I would stress conservation land trust and community land trust are extremely different... community land trust focus on community centered ownership, tenure, and equity and conservation land trust focus on protection of natural resources

11:42:32 From Tania Taranovski, FINE (she/her) : The construction and leadership of those trusts also has to be built upon ways that center racial equity. I see Annalise just brought up Trustees, which comes to mind for me as well. Joy and Jiff both brought up examples of where racial equity is centered into structure, leadership, processes and this needs to be part of land trusts.

11:44:02 From Karen Spiller : Immigrant/Refugee Farmers these two partners come to mind. World Farmers in Lancaster MA and African Alliance of Rhode Island both provide access to land and resources to support the capacity for immigrant and refugee farmers to grow their crops and take to them to market.

11:44:18 From Ellen Fine : Amen to that Jason on affordable housing infrastructure. In my overly wealthy town we have affordable housing units from back in the day military housing. Must've paid for themselves a million times over. When we spoke to 'management' about our Resiliency Gardens Project....it's as if we were moving mountains... finally went through. This concept that every garden had to be uniform was so absurd. Very

militaristic thinking about nature and how folks are treated, like threatened evictions at the beginning of Covid.... I could go on.

11:45:21 From Lisa (she/her) Fernandes (FSNE) : I know Ian & Agrian Trust (Agrarian Commons!) are already thinking about this, but the successful history of human communities "communing" or using the commons (v. Different than just public resources) seems more likely to allow for equity since they are much more participatory/democratic.

<https://www.onthecommons.org/work/what-commoning-anyway>

11:45:48 From Curtis Ogden : Need to look at more economic empowerment models. Also at healing and community care.

11:47:25 From Annalise Sheppard : Highly academic stuff similarly to what @Lisa just dropped; Elinor Ostrom's work on beyond markets and states; again, this is imperfect for many reasons (white academia, etc), but it is a highly sophisticated and important analysis of things that BIPOC have always known as far as commons "mgmt."

11:47:46 From Elisabeth Farrell : What are some of the leverage points to ensuring racial equity as non-negotiable?

11:48:43 From Jason Jarvis : the corporate takeover of our fishing and farming industries has created a bar that's too high financially for many to reach. Many can't afford to buy in to the business.

11:49:24 From Lisa (she/her) Fernandes (FSNE) : I meant "commoning" rather than "communing" above;) auto-correct!#@

11:50:14 From Lindsey Berk, ACORN Network, s/h : Yes, Jason! Bill Gates is now the largest farmland owner in America
<https://www.marketwatch.com/story/bill-gates-is-now-the-largest-farmland-owner-in-america-11610818582>

11:50:59 From BA Cockburn : de-centering decision making +++

11:51:05 From Nadya Bedford (ze/zem/zys) : 

11:51:38 From Anne Richmond : relationship building is at the heart of the work

11:51:51 From Lisa (she/her) Fernandes (FSNE) : Whoah. Just googled "budget as a moral document" and there is ALOT!

11:51:57 From Katie Baildon : Anyone have any good resources for facilitating collective/decentralized decision making?

11:52:14 From BA Cockburn : I am working on learning the sociocracy method of governance and work

11:52:15 From Nadya Bedford (ze/zem/zyrs) : @lindsey if bill gates actually cares about justice maybe he'll redistribute that land 😞

11:52:46 From annie winkler they/them : Facilitators Guide to Participatory Decision Making
<https://www.indiebound.org/book/9781118404959>

11:53:07 From Katie Baildon : Thanks, Annie!

11:53:10 From joanne Burke : Really liked the concept that non-negotiable commitments are made evident in our actual practices and habits...Thanks JiffSuch a rich team discussion!

11:53:28 From Lindsey Berk, ACORN Network, s/h : @Katie - 350VT and Rural Vermont are both now operating with decentralized governance. They may be good resources

11:54:01 From Nadya Bedford (ze/zem/zyrs) : starting with small steps is good

11:54:57 From Curtis Ogden : This blog post lists different kinds of participatory methods and approaches that came up during a training with the VT Farm to Plate Network -
<https://foodsolutionsne.org/participatory-methods-and-approaches-for-equitable-food-systems-work/>

11:55:07 From Lisa (she/her) Fernandes (FSNE) : @Katie Lifting up some of the equity practices from our network partner Grassroots Fund:
<https://grassrootsfund.org/guiding-practices/explore-each-practice/equity-in-participation>

11:55:34 From Lisa (she/her) Fernandes (FSNE) : And
<https://grassrootsfund.org/guiding-practices/explore-each-practice/shifting-power-in-decision-making>

11:56:17 From Susan Dalandan : Start with our younger generation and focus on education....and I read yesterday - and it befuddles me that there is a place in this country where parents wanted to opt their children out of black history education in February. What? Why would you ever want to do that? I can't wrap my brain around that concept.

11:56:25 From Katie Baildon : Thank you Lindsey, Curtis and Lisa!

11:57:21 From Ellen Fine : Sadly, in our community, folks who work in food pantries, lunch programs, even as we were experiencing food shortages, couldn't believe we would ever be

in a situation where the food system was breaking down or could break down...

11:57:58 From Curtis Ogden : This might also be a helpful resource, from our friends at Change Elemental - Essential Capacities for Equitable Communities
https://static1.squarespace.com/static/5ee2c6c3c085f746bd33f80e/t/5f6a2036a258802fc794e733/1600790609545/Essential+Capacities+for+Community+Power_Change+Elemental.pdf

11:59:40 From Niaz Dorry (she/her) NAMA | NFFC : And some of our pension funds going to grabbing land and food system infrastructure. TIAA is one of those pension funds grabbing farmland.

11:59:52 From Nadya Bedford (ze/zem/zyrs) : are we at the point where we need to take up arms and liberate resources for the people directly

12:00:28 From Nadya Bedford (ze/zem/zyrs) : and if we are, how can we protect access to food and other basic needs through the process of transition between economic systems?

12:00:33 From Liv Dunton (she/her) : beyond farm land, white wealth is also purchasing much of the coastal land in Maine and other coastal states, further limiting already limited resources

12:00:34 From Tania Taranovski, FINE (she/her) : Consolidation in seafood is a huge issue and has been pushed by efforts to create greater environmental sustainability. A classic example of movements that should be aligned but are working at cross purposes.

12:01:13 From Kate Wright : Yep. Montana too..

12:01:17 From Susan Dalandan : Happening since 9/11 in Pennsylvania. Everyone's problems came with them!

12:01:21 From Patti Miller : WV TOO

12:01:34 From Nadya Bedford (ze/zem/zyrs) : White Flight 2

12:01:36 From Niaz Dorry (she/her) NAMA | NFFC : Yes, Tania, although I would suggest it's being pushed in the name of creating greater environmental sustainability.

12:01:36 From Lindsey Berk, ACORN Network, s/h : Occupy Wall St was 10 years ago, and we're still fighting/facing the 1%

12:02:24 From Tania Taranovski, FINE (she/her) : 100% agree, Niaz, sorry if that didn't come across in what I wrote.

12:02:49 From Niaz Dorry (she/her) NAMA | NFFC : No problem, Tania!

12:04:34 From Niaz Dorry (she/her) NAMA | NFFC : For those interested, check out this film about how RI has shifted its fishing regulations since COVID hit

12:04:35 From Niaz Dorry (she/her) NAMA | NFFC :
<https://vimeo.com/419076112>

12:05:21 From Susan Dalandan : Yes to the legislative. So few people are aware of preemption and are dismayed to find they have given up their local input or control.

12:05:31 From Elizabeth Mcnerney : And don't forget fresh water resources with that land..

12:05:42 From Lisa (she/her) Fernandes (FSNE) : Hedge fund ownership of ag land is increasing. Will try to find data source for specifics.

12:06:00 From Kristina Villa : Would love to stay connected with you all!

12:06:03 From Kristina Villa :
<https://www.instagram.com/agrariantrust/>

12:06:04 From Helena Farrell : participating in town government is a great way to make government more representative and to use local planning tools, like local bylaws, to steer development types and location.

12:07:02 From Nadya Bedford (ze/zem/zyrs) : yes, all rich people are bad

12:07:30 From Lisa (she/her) Fernandes (FSNE) : @Helena, good point for those who can do this, agree. Four out of 6 New England states are "home rule" states allow for some additional participatory advances on how we do food, ag, etc.

12:07:48 From Nadya Bedford (ze/zem/zyrs) : Town Meeting day is coming up in VT

12:08:03 From Ellen Fine : I can't believe parents wanted to opt their kids out of Black History? I have loved Black History courses, lectures since I was in the 5th grade in the 1970's. We ate in a large project to unearth the history of enslavement in our community in the 17th and 18th C. Please if you ever understand anything about the History of Enslavement, know it was prominent in New England, first codified by gov Winthrop in Massachusetts in 1641. It was the Ministers throughout NE who often owned their fellow humans, Indigenous People, then people stolen from Africa. Please as New Englanders, know the enslavement and other abhorrent history in your community. Reparations start with knowing, researching and speaking the

History that was in the land. Growing on these lands started with Indigenous land stolen, Black and Indigenous people forced to grow food in enslaved labor on the land where we live... And of course, fishing, too.

12:08:06 From Becky colpitts : Thank you all for this conversation. So much to process so I can do my own processing. Thank you for making the chat available. I feel, right now, like the sheep with the bucket. My brain just needs time to process.

12:08:35 From Curtis Ogden : What's coming up for you? What are you thinking? Feeling? What's your next step in advancing racial equity in the food system?

12:08:49 From Helena Farrell : many towns, especially small communities, have LOTS of empty seats on town boards and committees. its a great opportunity to have your voice heard and make local change!

12:08:55 From Jennifer Riley/she : Thanks, everyone; this has been really useful. I need to leave.

12:27:28 From Elisabeth Farrell : Thoughts, feelings, questions, ideas?

12:27:32 From Susan Dalandan : The one thing that resonates with me is who we surround ourselves with - who is our advisory board?

12:27:42 From Lisa Mase : grant makers de-funding and sun-setting

12:27:46 From Katey Branch, she/hers : 1,000 thank yous this is SO inspiring, overwhelming, challenging and hopeful for the evolution of our world

12:27:56 From Lisa Mase : unbodying white supremacy culture

12:28:59 From Tania Taranovski, FINE (she/her) : Joy's point about making racial equity a non-negotiable starting point for collaboration.

12:29:00 From Anne Richmond : how we structure these anti-racist commitments into our organizational structures... how do we structure accountability to the communities most impacted by our work

12:29:05 From Elisabeth Farrell : How do you lean into something else?

12:29:17 From Ellen Fine : Changing terms like Director, Executive Director..... The Board... toss em

12:29:19 From Sienna She + They : I've been trying to think about being a white person running a farm and community center

in an almost all white community and still working to end racism in our space.

12:29:49 From Maria Saillant : It's just so awesome to meet people who are willing to do the work necessary to dismantle white supremacy and create a social movement of redemptive change.

12:30:01 From Liv Dunton (she/her) : Ellen- any tips or resources for what the new language around those terms would look like?

12:31:05 From Susan Dalandan : @Liv, our local Y labels their folks who lead Servants

12:31:21 From Ellen Fine : I was hoping someone else might have something better. Facilitator, Circle, Council

12:33:10 From Ellen Fine : I like Assembly even though it has weird royalty overtones, though I like assembling..

Please tell me any historical or current problems there...

12:34:31 From Ben Roberts (he/him) Newtown, CT : There's an interesting piece in the New Yorker that just came out on some little know history: "The Plan to Build a Capital for Black Capitalism"

<https://www.newyorker.com/magazine/2021/02/08/the-plan-to-build-a-capital-for-black-capitalism>

12:35:15 From Jason Jarvis To Lisa (she/her) Fernandes (FSNE): The sad truth that we haven't realized as a nation to invest in people . Give opportunity to people that are willing and able yet bound financially.

12:35:54 From Frances Walsh (she/her) : 1619 project podcast offers great historical context

12:36:04 From Ellen Fine : Sorry, for me, Capitalism is the problem.

12:36:19 From Nadya Bedford (ze/zem/zyrs) : @Ben: greenwood 2, but this time without the awful end

12:36:27 From Nadya Bedford (ze/zem/zyrs) : @ellen: capitalism is the problem for everyone

12:36:29 From Ben Roberts (he/him) Newtown, CT : The piece talks about that tension, @Ellen

12:36:44 From Lindsey Berk, ACORN Network, s/h : Agreed, @ellen

12:36:48 From Ben Roberts (he/him) Newtown, CT : How it was a split in the civil rights movement

12:37:23 From Ellen Fine : Gotcha Ben! Thanks.

12:37:48 From Lisa (she/her) Fernandes (FSNE) : Q coming in to me to share: What are some examples of reparations-type activities, large or small that are either already happening in your work or you think could happen more significantly in the coming few years?

12:37:59 From Niaz Dorry (she/her) NAMA | NFFC : And how what Jason laid out has affected access to the shore side especially by those who are not the white, rich neighbors is really important to keep in mind.

12:39:10 From Ben Roberts (he/him) Newtown, CT :
<https://southernreparations.org/>

12:39:27 From Elisabeth Farrell : <https://www.becma.org/>

12:39:56 From Joy Gary : <https://www.becma.org/blackmass>

12:40:02 From Ben Roberts (he/him) Newtown, CT : And the Segorea Te Land trust I linked to above.
<https://sogoreate-landtrust.org/>

12:40:25 From Ben Roberts (he/him) Newtown, CT : "The Shuumi Land Tax is an invitation to support the vital work of the Sogorea Te' Land Trust, a small step towards acknowledging the history of genocide on this land and contributing to its healing."

12:40:26 From Catherine Sands : Sen Booker's Justice for Black Farmers legislation proposed.
<https://www.booker.senate.gov/news/press/-booker-warren-gillibrand-announce-comprehensive-bill-to-address-the-history-of-discrimination-in-federal-agricultural-policy>

12:41:48 From Tania Taranovski, FINE (she/her) : Brief by Megan Red Shirt-Shaw on how colleges can start to address reparations for Native Americans, "Beyond the Land Acknowledgment..."
https://hackthegates.org/wp-content/uploads/2020/08/Redshirt-Shaw_Landback_HTGreport.pdf

12:43:20 From Annalise Sheppard : Agriculture has always been the primary vehicle of colonialist violence/imperialism/etc

12:44:51 From Noreen Warnock : Maybe this book was mentioned. If not I found this book helpful - The Bone and Sinew of the Land
America's Forgotten Black Pioneers and the Struggle for Equality

by Anna-Lisa Cox

<https://www.publicaffairsbooks.com/titles/anna-lisa-cox/the-bone-and-sinew-of-the-land/9781610398114/>

12:45:40 From Lisa (she/her) Fernandes (FSNE) : Reminder to everyone that the recording, chat transcript, etc. will be sent to all of you.

12:46:40 From Ellen Fine : FYI: Seeds. Last year High Mowing in Vermont donated copious amount of seeds, to Vermonters and any organization that was BIPOC lead or focused. Not sure if they are planning the same this year. Also recently joined in with Cooperative Gardens Commission, which has established seed hubs around the country distributing seeds for free. Please check out the website if you would like seeds.

12:47:27 From Annalise Sheppard : Thank you for the NC shoutout!

12:47:40 From Jiff Martin :

<https://wfpc.sanford.duke.edu/reports/identifying-and-counteracting-white-supremacy-culture-food-systems>

12:48:43 From Patti Miller : The Food and Farming Narrative Project

<https://www.farmingandfoodnarrative.org/>

12:48:48 From Lisa (she/her) Fernandes (FSNE) : A little wonky, but good piece on the "narrative" of land access for "beginning farmers" (TL:DR: still doesn't address the bigger land ownership issues underlying the whole thing)

<https://online.ucpress.edu/gastronomica/article-abstract/20/2/12/110257/The-Yeoman-Myth-A-Troubling-Foundation-of-the?redirectedFrom=fulltext>

12:49:01 From joanne Burke : Thanks all panelists, moderators, planners and co-participants-such a rich discussion and lots of forward food for thought. With appreciation! Joanne

12:51:03 From Susan Gorelick : This is indeed Hot-Messedness because it's complex as well as evolving as we speak. As much as we would like to see the changed, the system we are in is deeply embedded inertia -- resistance to those necessary changes. For that reason, it's important to continue this type of conversations for many reasons as: narrating community-based history, educating others as well as us, but sharing stories to keep us going collectively.

12:51:27 From Lisa (she/her) Fernandes (FSNE) : This is multi generational culture change work.

12:51:38 From Fran Mullin : Thank you! NC Duke report is clarifying around biased messaging around food & nutrition.

12:52:16 From Maria Saillant : Your experience becomes your expertise.

12:52:19 From Niaz Dorry (she/her) NAMA | NFFC : And the only fisherman of color at the helm of a fishing organization! We're proud of and thankful for your leadership, Jason!

12:53:02 From Jason Jarvis To Lisa (she/her) Fernandes (FSNE): Proud to be a part of it!

12:53:02 From Patti Miller : Thank you all! Organizers, Presenters, Moderators and participants! So many valuable concepts and actionable practices! Well done!

12:53:24 From Ben Roberts (he/him) Newtown, CT : "The danger of a single story"
https://www.ted.com/talks/chimamanda_ngozi_adichie_the_danger_of_a_single_story?language=en

12:54:00 From Catherine Sands : beautiful piece by Shorlette Ammons on changing narratives
<https://www.policylink.org/resources/library/shining-a-light-in-dark-places-southern-women-food-system>

12:54:22 From Frances Walsh (she/her) : This was so well structured, facilitated, and great content all around. Much to process... Many many thank you's!!

12:54:23 From Kate Wright : yes! Chimamanda Ngozi Adichie is powerful in her TED talk... and her other work...

12:54:48 From Kate Wright : typo Ngozi...

12:54:48 From Ben Roberts (he/him) Newtown, CT : Right @Kate Her novels are SO powerful too!

12:55:02 From Erich Ludwig : latest season of podcast "scene on radio" gets deep into the land theft stuff

12:55:05 From Ian McSweeney : still is. on average black farmers have 30,000 acres of farmland a year stolen from them

12:55:48 From Elizabeth Mcnerney : Thank you all for participating - Panelists - sharing your expertise and your questions. And thank you organizers, for bringing this together.

12:55:54 From Kimberly Williams (she/her) : Thank you so much

12:55:57 From Liv Dunton (she/her) : thank you all so much!

12:55:58 From Erich Ludwig : ian, do you have resources on this? I'd love toknow more to help make this story about now and not just history

12:56:09 From BA Cockburn : thank you ++++++

12:56:09 From Jonah Fertig-Burd : Thank you so much to everyone for participating and sharing!

12:56:33 From Ellen Fine : Very Grateful. Thank you.

12:56:37 From Apolo Catala : Thank you all

12:56:48 From Lisa Mase : I am so grateful for having gotten to participate. Thank you all.

12:56:52 From Annalise Sheppard : Thank you all so much.

12:57:02 From Elisabeth Farrell : Thank you all for joining us!

12:57:17 From Maria Saillant : Bravo!

12:57:31 From Elyse Veloria (she/her) : Thank you!

12:57:36 From Lindsey Berk, ACORN Network, s/h : Gratitude to everyone!

12:57:57 From Nadine San Antonio : Time well-spent. Thank you!

12:58:12 From Ian McSweeney : [https://www.jillianhishaw.com/recent-book Systematic Land Theft](https://www.jillianhishaw.com/recent-book-Systematic-Land-Theft) and her knowledge and work is powerful

12:59:04 From Lisa (she/her) Fernandes (FSNE) : Thanks Everyone!

12:59:08 From Rebecca Robbins (she/her) : Thank you so much, everyone! So inspiring!

12:59:10 From Susan Dalandan : TY!

12:59:18 From Nadya Bedford (ze/zem/zyrs) : thank you all so much!

12:59:20 From Adam Kotin : Thanks all!

12:59:21 From Lis McLoughlin : Thanks very much!